



Consulting services



AL MAR
CONSULTING

ENVIRONMENT



Al Mar Consulting provides comprehensive environmental services to clients of public and private sectors: from environmental assessment and obtaining permits, to audit of compliance.

- Baseline Environmental Assessment;
- Environmental Due Diligence;
- Environmental, Health, and Safety Services;
- Environmental Monitoring;
- Environmental and Ecological Risk Assessments;
- Public Involvement;
- Environmental Audits / Reviews;
- Environmental Impact Assessment. Development and Implementation of Environmental Management Plan (EMP) and Mitigation Strategies for Industrial and Infrastructure Projects.

GENDER RESEARCHES



Al Mar Consulting is engaged in researching the role of women and men in such areas as division of labor, decision-making at various levels, as well as socio-economic and environmental factors influencing gender relations.

We provide the following services:

- Defining the key gender issues;
- Defining the role of gender within the project objectives;
- Conducting gender analysis;
- Gender gaps and challenges;
- Estimation of the potential of women and men participation in projects;
- Studying the gender aspects of economic development;
- Drawing up the socio-economic characteristics of the main groups participating in the project regions.

MARKETING RESEARCHES



Al Mar Consulting specialists provide full cycle of marketing researches, which starts with preparation of research program and ends with the development of analytical report and presentation. Researches can cover the whole Republic, as well as the countries in Central Asia.

We provide the following services:

- Desk Research;
- Focus Group Discussions;
- Expert and in-depth interviews;
- Personal Polls (face-to-face);
- Mystery Shopping;
- Ethnographic Researches;
- Surveys of Specific Target Groups;
- Quantitative research (Tablet data collection);
- All types of sample - random, quota, "rolling" sample.

RESETTLEMENT ASSESSMENT



Al Mar Consulting defines the negative impact of the project on physical, economic and socio-cultural assets of affected persons, including ethnic minorities, as well as appropriate measures to help restore or even improve the standards of pre-project life.

We can prepare the following documents:

- Resettlement Policy Framework;
- Resettlement Action Plan;
- Land Acquisition and Resettlement Plan;
- Social & Resettlement Monitoring Reports;
- Social & Resettlement Audit;
- Grievance Redress Mechanism;
- Public hearings / Consultations;
- Initial Poverty and Social Analysis.

SOCIAL ASSESSMENT



Al Mar Consulting assists clients in implementation of social protection measures and examines the social impact in infrastructure projects.

In particular, we offer the following services:

- Social Safeguards Planning;
- Social Impact Assessment;
- Social Policy Analysis and Research;
- Sociological Research;
- Social Audit;
- Social Monitoring Reports;
- Child Labour and Children's Rights, Forced Labour;
- Seminars / Workshops;
- Capacity Assessment and Institutional Strengthening;
- Livelihood Restoration Plan.

EDUCATION AND EVENT MANAGEMENT



Al Mar Consulting Company renders the following services in the field of education sector:

- Preparation of recommendations on improvement of the educational tools;
- Development of guidelines for trainers and methodologists;
- Teacher development training;
- Development of training programs and training manuals;
- Development of long-term institutional capacity for monitoring and evaluation of educational reform programs.

We provide the following services on events management:

- Budgeting;
- Recruitment;
- Organization of all stages to carry out the event;
- Development of the event concept, preparation of the terms of reference;
- Development of key business processes;
- Implementation and monitoring of project implementation progress;
- Preparation of reporting documents by the results of organization of mass events.



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